

CyberEdBoard

Profiles in Leadership Interview Series

Highlights and Insights from CyberEdBoard Founding Chairs and Executive Members



The Best of CyberEdBoard 2021



Executive Director

The role of a CISO is more important than ever, and each CISO's journey is unique. CyberEdBoard's Profiles in Leadership interview series was designed to highlight the exceptional contributions being made by executive members all around the world, and the impact they have on their organizations and beyond. To celebrate the oneyear anniversary of the community launch in November 2020, Information Security Media Group has assembled a compendium of over 70 published interviews between ISMG's world-renowned editorial team and cybersecurity leaders from recognized organizations such as Nexteer Automotive, Cummins, Independence Blue Cross, Siemens Energy, Fidelity Bank, Ericsson, MassMutual, Carrier and H&R Block.

The interview series explores the critical skills that are most important for a successful career in cybersecurity leadership, distinct priorities from dozens of geographic regions and industries, essential keys to success and the importance of collaboration and communication between trusted peers in the CyberEdBoard global community.

ISMG's CyberEdBoard is highly invested in promoting the personal brands and accomplishments of each valued member, and this compilation includes transformational perspectives from founding chairs Nancy Hunter, Adam Glick, Mark Eggleston, Selim Aissi and Gary Hayslip as well as other influential CISOs from the U.S. to Australia and everywhere in between.

Enjoy learning from some of the greatest minds in cybersecurity!

CYBEREDBOARD FOUNDING CHAIRS



Nancy Hunter



Adam Glick



Mark Eggleston



Selim Aissi



Gary Hayslip



Jeff Trudeau



Al Ghous



George DeCesare



Clint Maples

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Welcome to ISMGs CyberEdBoard Studios 2021

The CyberEdBoard's Profiles in Leadership series includes personalized interviews between recognized CISO members and ISMG's world-renowned editorial team. Each feature provides a glimpse into the complex world of a CISO by capturing their unique leadership perspectives, keys to a successful career, top priorities and personal accomplishments. As a part of ISMG's and CyberEdBoard's commitment to enhancing the personal brand of community members, every interview is published across 35 global media properties for over 950,000 subscribers and shared across various social media channels as well as the member-exclusive engagement app.

Profiles in Leadership: Don Cox, American Public Education Inc

Tackling the Hot Topic: To Whom Should the CISO Report?



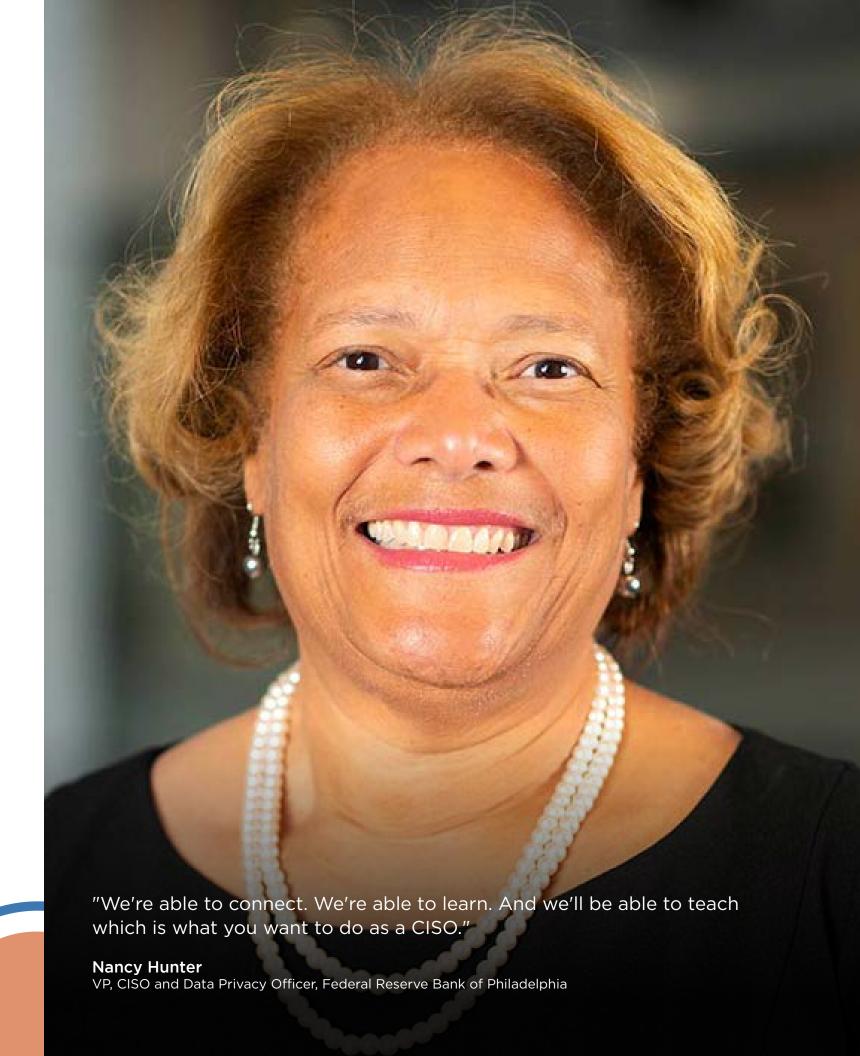
He's been a police officer, a special agent, a CIO and a CISO. Don Cox has some ideas about cybersecurity leadership and what the CISO reporting relationship should be, and he shares them in this interview.

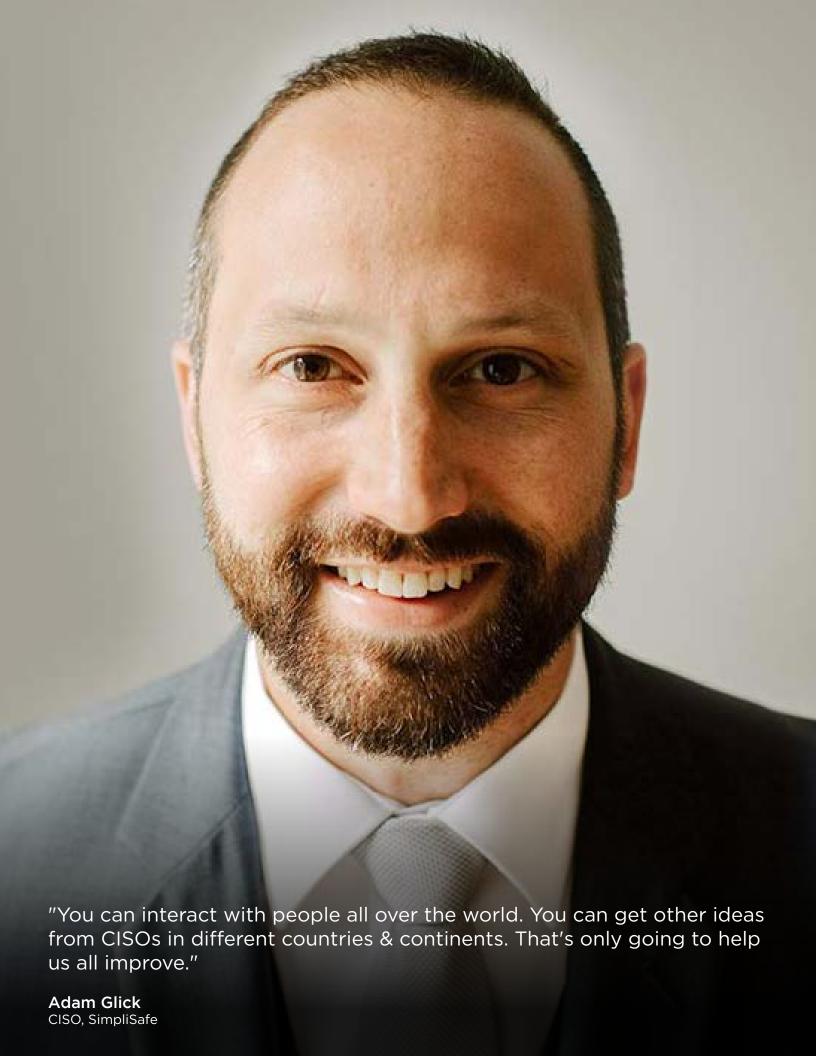
Profiles in Leadership: Dave Snyder, **Independence Blue Cross**

Why CISOs Need to Be Both a Technologist and an Evangelist



Dave Snyder of Independence Blue Cross in Philadelphia has been in security leadership long enough to know: It's not about whether you have a technology foundation or lean more toward leadership. It's about having both, and about being a security





Profiles in Leadership: Arun DeSouza, **Nexteer Automotive**

Chief Information Security and Privacy Officer on Taking Charge of Change



Some people run from change. Arun DeSouza of Nexteer Automotive runs toward it. "Now is my time," says the veteran chief information security and privacy officer, who shares his leadership and technology insights in this exclusive interview.

Profiles in Leadership: Glauco Sampaio, Cielo

Brazilian Cybersecurity Leader Balances Tech Background with Focus on Business Risk



Glauco Sampaio comes from a technology background. But as CISO as well as privacy and fraud prevention officer at Cielo, a Brazilian payment card processor, he focuses on how to marry technology with business risk - and to share his vision with business executives.

Profiles in Leadership: Martin Mazor, **Entertainment Partners**

Why Identity is at the Core of Every New Security and Business Initiative



It's one thing to plan for a remote workforce. Quite another when you suddenly have to deploy and support it - at 100%. Martin Mazor of Entertainment Partners discusses the vital role of identity in his enterprise's unique business.

Profiles in Leadership: Sawan Joshi, **Dext (formerly FirstPort)**

Cybersecurity Leader Focuses on Education - for Himself and His Team



As head of information security at FirstPort property management services in the U.K., Sawan Joshi puts a heavy emphasis on ongoing education - for himself, as well as for his cybersecurity team. He discusses how this dedication makes him a better leader.



Profiles in Leadership: Donna Ross, Radian

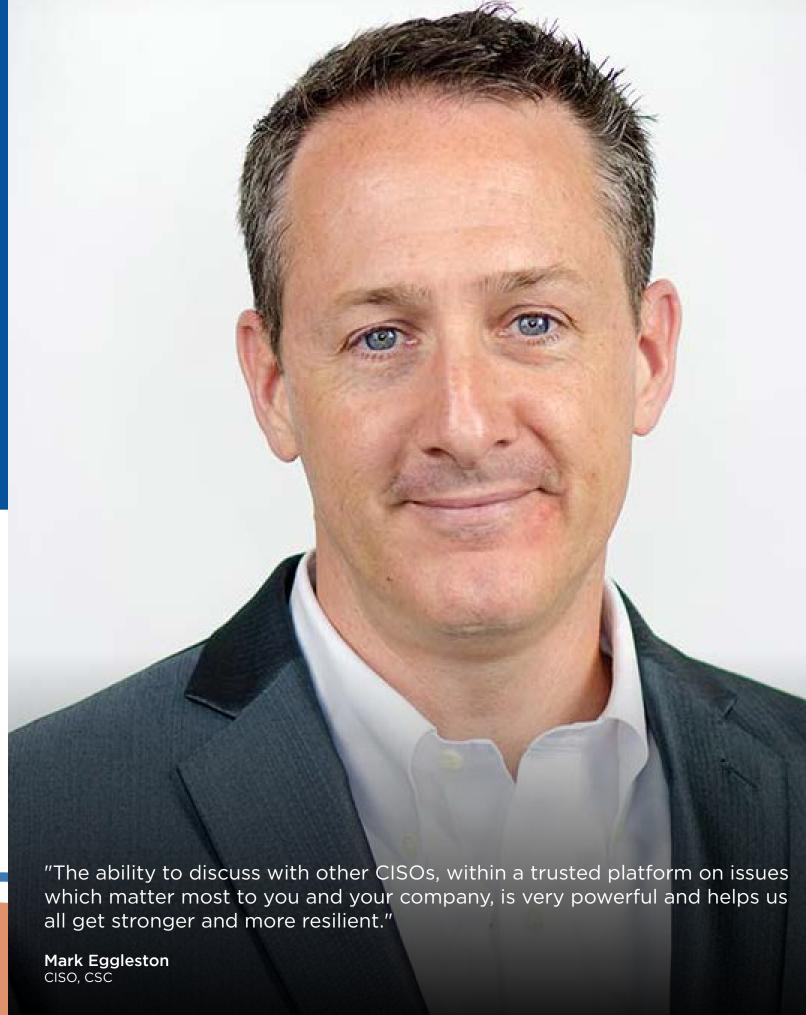
This CISO Is Guided by Risk, Transparency and Being a Mentor

Her title says "information security," but Radian CISO Donna Ross considers herself more of a security risk officer. It's an important distinction that drives her approach to technology, leadership and communicating with senior leadership.

In a video interview with Information Security Media Group as part of its Cybersecurity Leadership series, Ross discusses:

- Her key accomplishments as a security and security risk leader;
- · Her passion for coaching and mentoring;
- · Why and how she values transparency in her leadership.

"Having the opportunity to attend member-exclusive sessions, conversing with peers in the app, and having that collective knowledge of executives is priceless for me."



Profiles in Leadership: Jack Leidecker, Gong

Former Pen Tester Remains Close to Tech Community, Tools



He started his cybersecurity career as a pen tester. As a result, Gong CISO Jack Leidecker retains an affinity for the tech community and emerging tools. He shares insight on this passion and his drive to ensure security's role in business enablement.

Perfis de liderança: Leonel Conti, Sompo Seguros (formerly DPVT)

O aprendiz de tecnologia ao longo da vida se tornou professor de segurança cibernética



Leonel Conti, CISO da DPVAT, começou sua carreira aos 16 anos trabalhando com sistemas de cabeamento e infraestrutura e agora se dedica a conectar e proteger como um Jedi de segurança cibernética. Glauco Sampaio, CISO da Cielo, entrevista o colega executivo da CyberEdBoard.

Profiles in Leadership: Andrea Szeiler, Transcom

Transcom's Global CISO Is Hungry for 'the Challenge'



One consistent theme in Andrea Szeiler's career: She's always been drawn to "the challenge." And in her roles as global CISO for Transcom, the Swedish outsourcing firm, and as president of Hungary's Women in IT Security group, or WITSEC, she's currently tackling some meaningful ones.

Profiles in Leadership: Francis McGillicuddy, Finleap

Navigating the Open Banking Revolution Requires Flexibility, Technology, Salesmanship



Want a challenge? Then look to the financial technology - aka fintech - sector, where the rise of open banking has helped new firms such as Berlin-based Finleap Connect flourish by providing services to large banks



Profiles in Leadership: Jo Stewart-Rattray, Silver Chain Group

Vice President of Australian Computer Society Followed Unique Path From CIO to CISO

CIO. Consulting CISO. Mentor. Activist on behalf of recruiting more women for cybersecurity and leadership. Jo Stewart-Rattray has filled many roles, and she has great insights to share with those who are starting or changing careers.

In a video interview with Information Security Media Group as part of its Cybersecurity Leadership series, Stewart-Rattray discusses:

- · Her path from CIO to CISO;
- Key skills she draws upon in her many roles;
- · Her interest in technology, education and creating new leadership opportunities for women.

"We can engage on our own time, in our own space. Sharing knowledge and resources is incredibly important in the CyberEdBoard Community."





Profiles in Leadership: Rebecca Wynn, Click Solutions Group

Global CISO, Privacy Officer Seeks to Always Push the Envelope

As a global CISO and privacy officer, Rebecca Wynn has earned her stripes. And she's upfront with her expectations: She will take your security organization to the next level. But she also won't hesitate to walk away if she sees that cybersecurity commitment is nothing but talk.

In a video interview with Information Security Media Group as part of its Cybersecurity Leadership series, Wynn discusses:

- Her career path and priorities;
- · Why she hates "checkbox anything";
- · What will make her walk away from an opportunity.

"Access to the CEB community allows us to expand our horizons and gets us to think differently....
We all have to learn from each other."



Profiles in Leadership: Tim Heger, HealthBridge

HealthBridge's Tim Heger Discusses His Dual Roles of CISO and CTO



As both a CISO and CTO, Tim Heger is in the unique position of shaping HealthBridge's approach to security as well as adopting new technologies to keep the organization on the cutting edge. In his spare time, he helps mentor and encourage startups.

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Profiles in Leadership: Diego Souza, Cummins

Global CISO at Cummins Discusses Mentoring New Generation of Cyber Leaders



Diego Souza's main responsibility as the global CISO at Cummins Inc. is focusing on the gap between IT and OT security and effectively communicating risk and other security issues to the board. But his passion is developing and mentoring the next generation of cybersecurity leaders.

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Profiles in Leadership: Michael Lines, LeanIX

The Head of Product Security for LeanIX Is Focused on Risk



As the head of product security for LeanIX, Michael Lines is primarily focused on risk management, risk assessment and data governance. He tells why he believes that more security leaders and CISOs should focus on risk.

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Profiles in Leadership: Mohamed Mostafa, EAL Bank

'No Risk, No Business' Remains Guiding Mantra as CISO Drives Business Collaboration



"No risk, no business." As global CISO of Egyptian Arab Land Bank, Mohamed Mostafa says he regularly applies that maxim, which he learned from a prior boss, as he seeks to maximize his organization's security posture while working closely to collaborate with every line of

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Profiles in Leadership: Ian Keller, Ericsson

Serving as a Customer-Facing CISO and Knowledge Sharer to Better Secure Operators



As director of customer security for networking and telecommunications giant Ericsson, Ian Keller works to ensure customers have the latest knowledge and intelligence required to deploy the company's products in a secure and compliant manner.

Profiles in Leadership: Alex Cunningham, Advisor360°

How to Find - and Use - Your Voice as an **Enterprise Security Leader**



As a cybersecurity leader, it's one thing to earn a seat at the senior management table, but it's quite another to find - and use - your voice in that role, says Alex Cunningham, CISO at Advisor360°, who discusses leadership and how to create a cybersecurity culture.

Profiles in Leadership: Suren Naidoo, The Foschini Group

CISO Describes Best Practices for Securing Buy-In, Delivering Constant Innovation



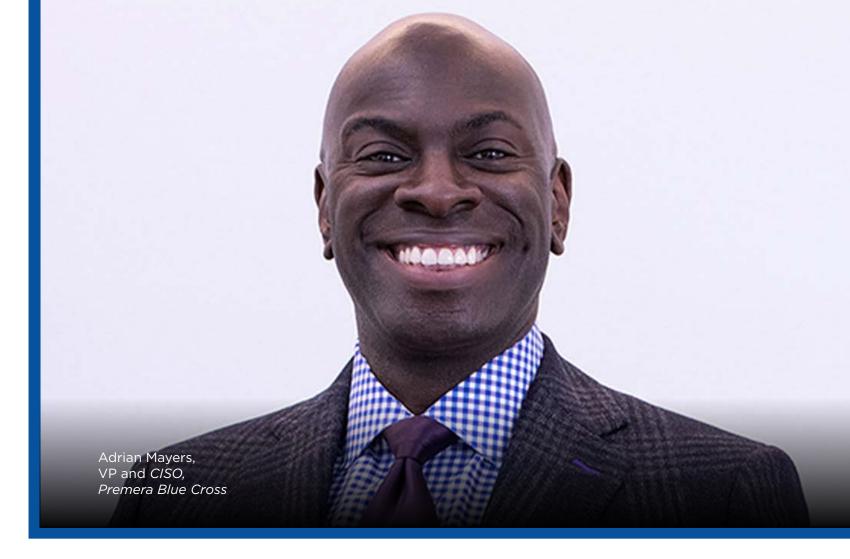
Experience as a chief enterprise architect offers excellent underpinnings for performing as a cybersecurity leader, in that both roles require creating and executing a vision, backed by stakeholder buy-in and navigating obstacles - no matter any scarcity of resources, skills or time, says Suren Naidoo, CISO of The Foschini Group.

Profiles in Leadership: Anne Hannikainen, IKEA (Fmr Fintraffic)

Escape Rooms: One CISO's Tool for Honing Cybersecurity Mindsets and Awareness



While cybersecurity professionals might live and dream cybersecurity, communicating the prpoer vision and mindset continues to be challenging. Anne Hännikäinen, CISO of Fintraffic, says maintaining good cybersecurity practices must include such essentials as having senior leadership on board among many others.



Profiles in Leadership: Adrian Mayers, Premera **Blue Cross**

CISO on Why Cybersecurity is Now a Matter of National Defense

In the wake of recent attacks on supply chains and critical infrastructure, Adrian Mayers says it's time for cybersecurity to be seen as an issue of national defense, and that cybersecurity leaders throughout the private and public sectors must embrace their role to protect national interests.

In a video interview with Information Security Media Group as part of its Cybersecurity Leadership series, Mayer discusses:

- · His background and role;
- · Cybersecurity as a national defense issue;
- · How intelligence sharing can be done in a meaningful way.

"We're coming together, having conversations, finding solutions and going back with actionable intelligence"

Profiles in Leadership: Nastassja Finnegan, FNB

Always 'Sell' Security to the Business, says First National Bank of South Africa CSO



Drawing on her experience selling cybersecurity products and services, Nastassja Finnegan now sits in the hot seat, serving as cybersecurity officer of South Africa's First National Bank. Succeeding in either role, she says, requires interfacing with users, understanding their needs and helping them to do the right thing.

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Profiles in Leadership: Manish Dave, Aarti Industries (Fmr LafargeHolcim)

Why It Is Important to Aim for the Stars in Security



Manish Dave of LafargeHolcim has been part of the manufacturing industry all his professional life. He heads the IT security and compliance for the APAC region and aims to have a false positive rate of zero.

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Profiles in Leadership: Khawaja Ali, Federal Bank of Pakistan

Why a Collaborative Approach to Cybersecurity Is Essential



In his role as head of technology strategy; governance, risk and compliance; and cybersecurity for the bank, "my priority is to empower my senior management and make them aware of the risk we carry as an organization and hence, set up a dashboard to

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Profiles in Leadership: Nicki Doble, Cover-More Group

CIO and CISO on Why Diversity Is Important in Security Teams



For Nicki Doble, group CIO and CISO at Cover-More Group - an Australian travel insurance company and part of the Zurich Insurance Group - the top priority is global security and privacy standardization across the organization.

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Profiles in Leadership, Mario Demarillas, Exceture

CISO Discusses Changing Security Culture in Organizations



Mario Demarillas, CISO and head of IT consulting and software engineering at Exceture, in the Philippines, strikes a balance between securing his organization and its business offering in security.

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Profiles in Leadership: Stephenie Southard, BCU

Insights on Ensuring Security Is Woven Into the Enterprise Fabric



A lot of CISOs talk about having security "baked into" their products and solutions. But for Stephenie Southard, vice president and CISO at BCU, security leadership is all about ensuring that cybersecurity is part of the enterprise's very fabric.

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Profiles in Leadership: Mex Martinot, Siemens Energy

Bridging the Skills Gap by Creating Center of Excellence Programs



There is a skills shortage in most tech roles, but cybersecurity for critical infrastructure is a newly identified problem that requires new approaches to resolve. Mex Martinot, vice president of industrial cyber and digital security business at Siemens Energy, offers advice on steps to bridge the particular skills gap issues

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Profiles in Leadership: Lisa Tuttle, SPX Corp.

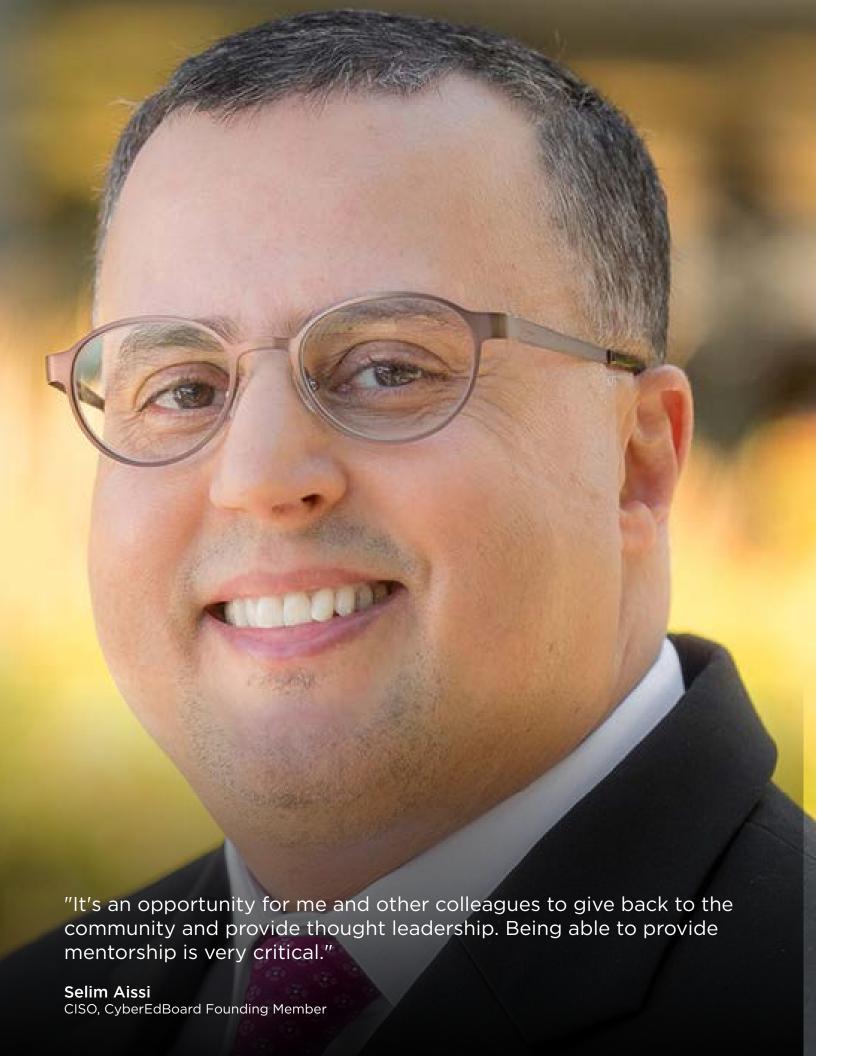
OK, Cybersecurity Has the Board's Attention - Now What?



Like many CISOs, Lisa Tuttle of SPX Corp. spent years trying to raise the corporate profile of her cybersecurity organization. Now, in the wake of so many high-profile attacks, she has senior management's full attention. The challenge: How do you maintain influence?

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Profiles in Leadership: Narendra Mainali, NIC Asia Bank

CISO Describes Critical Steps in Fight Against Cyberthreats



Collaboration and information sharing among stakeholders - and influencing them to take a proactive approach to cybersecurity - are critical steps in fighting against cyberthreats, says Narendra Mainali, CISO of NIC Asia Bank of Nepal.

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Profiles in Leadership: Anne Coulombe, MassMutual

Security Leader Shows How 170-Year-Old Company Can Be Cloud-First



Over its 170-year history, MassMutual has collected lots of data, and Anne Coulombe, the head of data protection, must ensure that this information remains secure as the company continues its technological evolution into the cloud era.

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Profiles in Leadership: Rick Doten, Centene Corp.

Veteran CISO Discusses Vendor Management and Mentoring Next-Gen Leadership



As a veteran CISO and security leader, Rick Doten works on a wide array of issues - from developing secure applications for the cloud to carefully managing vendor relationships. At the same time, he's developing the next generation of cybersecurity leadership.

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Profiles in Leadership: John Lee, Global Resilience Federation

Security Practitioner Describes Roles of Al, Machine Learning



Artificial intelligence and machine learning can enhance data security by picking up threats in the network earlier, says John Lee, a managing director at the Global Resilience Federation, a nonprofit provider of threat intelligence.

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Profiles in Leadership: Joshua Brown, **H&R Block**

Recently Appointed CISO Tackles Security Metrics, 'Zero Trust' and Inclusion



Joshua Brown, who recently took over as global CISO for H&R Block, has started tackling issues ranging from creating metrics for the security team to deploying "zero trust." Brown is striving to create an inclusive team to reflect the firm's values.

Profiles in Leadership, Gokhan Yalcin, Yapi Kredi Bank

The Virtue of Shifting Between Hands-On Cybersecurity and Vendor Consulting Roles



Working across multiple domains, including not just defending corporate networks but also working for security vendors and as a consultant, has been integral to becoming the CISO of one of Turkey's largest private banks, says Gökhan Yalçın.

Profiles in Leadership: Nuno Teodoro, **Huawei Portugal**

Veteran Cybersecurity Professional on Technical Acumen, Soft Skills - and Cybercrime



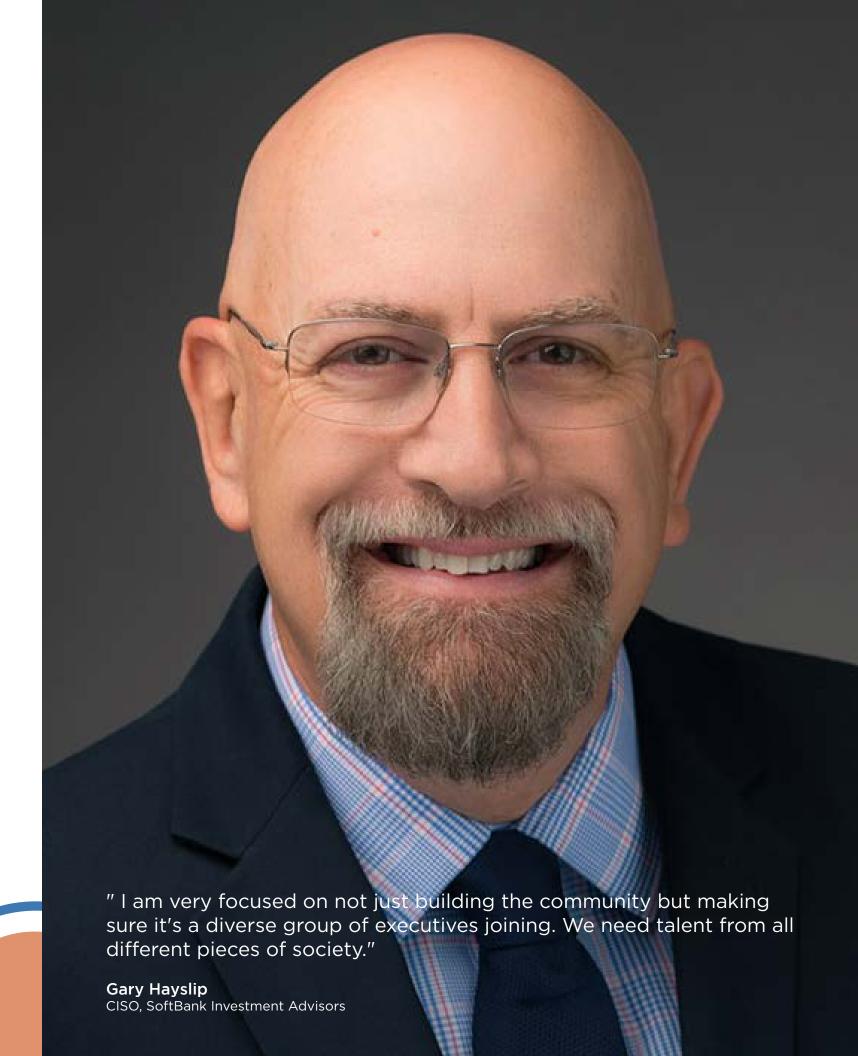
Keeping your organization's stakeholders and customers apprised of the latest regulatory requirements as well as working with regulators and other authorities requires a mix of technical acumen and soft skills, says Nuno Teodoro, cybersecurity and privacy officer of Huawei Portugal.

Profiles in Leadership: Charmaine Valmonte, Aboitiz Group

Charmaine Valmonte on Promoting Diversity in Cybersecurity



Sustaining growth in the cybersecurity field will require recruiting those from diverse backgrounds, says Charmaine Valmonte, vice president, IT security and IT infrastructure, at Aboitiz Group, a Philippines-based conglomerate.



Profiles in Leadership: Richard Harrison, healthAlliance

Comments on Achieving Visibility, Security by Design



As the CISO at the healthAlliance in New Zealand, Richard Harrison is focused on visibility and security-by-design from initiation through the design-build-operate process, to achieve excellence in security operations. healthAlliance is New Zealand's largest shared services organization for the health sector.

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Profiles in Leadership: Mayurakshi Ray, Fmr GeBBS Healthcare Solutions

Cybersecurity Veteran Offers Change Management Advice



Change management skills are essential for CISOs, says cybersecurity veteran Mayurakshi Ray, who offers advice on becoming an enabler for change.

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Profiles in Leadership: Sonia Arista, Everbridge

For Veteran Security Leader, It's About Toppling Silos and Respecting Boundaries



As a veteran cybersecurity leader in the healthcare sector and vendor community, Sonia Arista, currently the global CISO of Everbridge, is not afraid to tear down organizational silos. But she also has a healthy respect for necessary boundaries between distinct corporate functions.

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Profiles in Leadership: Krishnamurthy Rajesh, ICRA Limited

How to Balance Security and User Convenience



To help balance security and user convenience, organizations should offer secure centralized user access to applications in an integrated way, says Krishnamurthy Rajesh, Head-Information Technology at ICRA Limited, an India-based credit rating agency.

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Profiles in Leadership: Nicole Ford, Carrier

How a CISO Can Serve as 'Chief Change Agent'

As vice president and CISO at Carrier, a leading global provider of healthy, safe, sustainable and intelligent building and cold chain solutions, Nicole Ford welcomed 2020's digital transformation wave as an opportunity to show her skills in the enterprise role that most fulfills her ambitions: that of "chief change agent."

In a video interview with Information Security Media Group as part of its Cybersecurity Leadership series, Ford discusses:

- · Her current roles and responsibilities;
- · Top career accomplishments;
- · Why she takes pride in being a chief change agent.

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"The honest conversations about what has worked and what hasn't worked have been extremely valuable. These forums have helped me solve problems with my peers and further drive collaboration throughout the industry."

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Profile in Leadership: Laura-Lea Berna, BC Transit

Veteran CIO on What it Takes to Become a Trusted Business Partner



As a technology and security leader, Laura-Lea Berna is driven to defend gaps. But as a business executive, the VP, IT and CIO of BC Transit has built her career on answering the question "Where's the need?" She discusses her path and role as a mentor to up-and-coming leaders.

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Profiles in Leadership: Liz Banbury, Hiscox

CISO Discusses the Value of Negotiation



An important aspect of CISO Liz Banbury's role as a security leader involves negotiation. She says that there are "various nuances and limitations depending on what you're trying to protect," and it takes time to work things through in order to be successful.

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Profiles in Leadership: Nandhini Duraisamy, Quadron

Quadron Cybersecurity Services Chief Operations Officer Talks Risk and Leadership



Given that budgets and time are finite, how can organizations best identify if their information security strategy is well balanced and appropriate?

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Profiles in Leadership: Darrell Bateman, City Bank Texas

CISO Explains Why Governance and Compliance Are Critical to His Job



Darrell Bateman, the CISO of City Bank Texas, explains why governance and compliance issues are critical for security leaders in the banking industry and how success can help cement a CISO's relations with the board of directors.

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Profiles in Leadership: Rob Hornbuckle, Allegiant

Beyond Security, More Than Business: Where is CISO Role Headed?



The threat landscape has grown, and the airlines industry in particular has been challenged. As a result, Rob Hornbuckle, CISO of Allegiant Airlines, sees his role differently: It's beyond security and it's about more than just the business. Where is the role going, and how does one grow with it?

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Profiles in Leadership: Venu Sriraj, Financial Services

Transforming Security to a 'Business Enabler'



Venu Sriraj, group CISO at a large financial services company based in UAE, urges other CISOs to work toward transforming the image of data security to "business enabler" rather than "roadblock."

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Profiles in Leadership: Conrad Bell, C Spire

CyberEdBoard Leader on What It Took to Build a Security Team From Scratch



When Conrad Bell joined C Spire, the cybersecurity team numbered one - him. Today he has a thriving team. The VP and CISO explains how he built it, describes the skills he values and tells how this team is helping the telecommunications firm respond to

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Profiles in Leadership: Mansi Thapar, Jaquar Group

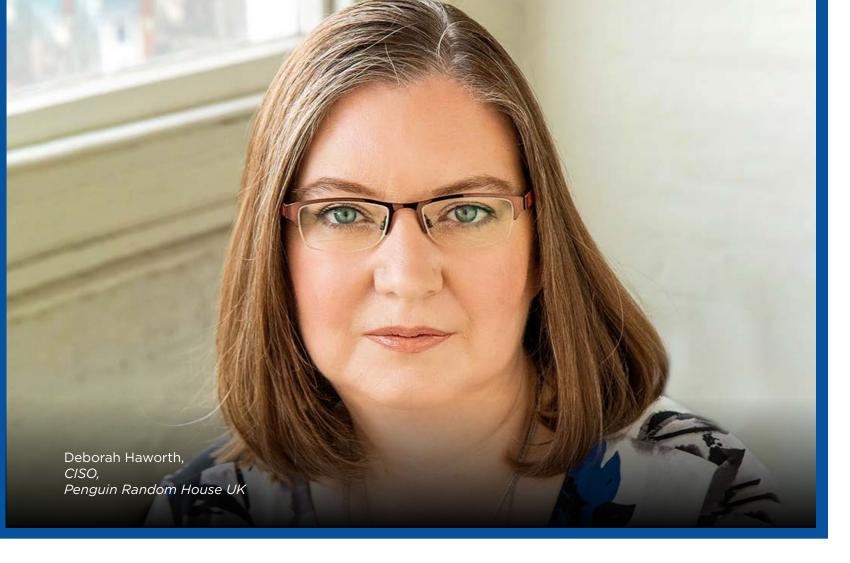
Global CISO Describes Need for Employee Cybersecurity Training, Other Priorities



In a manufacturing setting where most employees are not IT savvy, building cybersecurity awareness is essential, says Mansi Thapar, global CISO and DPO, at Jaquar Group, an India-based manufacturer

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Profiles in Leadership: Deborah Haworth, Penguin Random House

CISO Discusses IT, OT and IoT Convergence

As CISO of the publishing company Penguin Random House, Deborah Haworth is working on managing the convergence of IT, OT and IoT.

In a video interview with Information Security Media Group as part of its Cybersecurity Leadership series, Haworth discusses:

- The unique cybersecurity threats facing the publishing industry and how to prepare for them;
- Securing the global supply chain with effective vendor due diligence;
- The importance of maintaining a healthy work-life balance.

"As a senior leader, it's important for me to give back & pass on lessons and pains I've experienced over the years to peers that are not in the same stage of their career."

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Profiles in Leadership: Bobbet Castillo, Petnet

Implementing IAM for Better Customer Experience



The pandemic has created the need for rapid digital transformation and the growing trend of working from home is pushing businesses to adopt "zero trust" and implement it within their own organizations, says Bobbet Castillo, chief technology officer and information security officer at Petnet

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Profiles in Leadership: Tim Nedyalkov, Commonwealth Bank

Managers and Practitioners Differ on Information Governance



Cloud-based services are affecting governance, risk management and compliance practices in Australia, says Tim Nedyalkov, who is a technology information security officer with Commonwealth Bank.

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Profiles in Leadership: Dr. Ram Kumar G, Major Automotive Company

Cybersecurity Veteran Discusses Taking Risks in Life to Grow



During the early part of his career, Dr. Ram Kumar G, a cybersecurity veteran, decided to join a company that was not part of the IT industry. He shares the challenges he faced and discusses the importance of risk-taking.

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Profiles in Leadership: Amit Basu, International Seaways

Navigating Cybersecurity Through Dynamic Shifts in Threats, Processes, Priorities



Like his peer CISOs, Amit Basu of International Seaways is concerned about complexity and the shifting landscape. But not just the threat landscape – he also is challenged by the shifting dynamics of business priorities and processes, as well as what "protection" in this new environment now entails.

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Profiles in Leadership: Avinash **Dharmadhikari**, Persistent Systems

Building Security Culture in an Organization



Avinash Dharmadhikari, the CISO of Persistent Systems, regularly manages varying functions under security. "I am responsible for managing three different verticals. One of them is the risk and governance, which is anything and everything related to your risk management policy," he says.

Profiles in Leadership: Amit Dhawan, **Birlasoft**

CISO and DPO on Why It's Critical for CISOs to **Understand Business Risks**



The pandemic and the rise in cyberattacks has put CISOs in a new spot, says Amit Dhawan, CISO and DPO at Birlasoft.

Profiles in Leadership: Peter Gregory, **GCI Communications**

Mitigating Third-Party Risk: 'Their Breach Is My Breach



Of all the areas under his direction - business continuity, GRC, data governance - third-party risk is the most challenging, says Peter Gregory, senior director of cyber GRC at GCI General Communications Inc. "Their breach is my breach," he says, offering mitigation advice.

Profiles in Leadership: Amit Ghodekar, Axis Bank (formerly Cover-More Group)

Global Head of Cybersecurity on How He Entered the Field and Now Teaches Others



Amit Ghodekar, got into cybersecurity by chance. "I was mainly working on the infrastructure and product side, but one day our organization went through a difficult cyber crisis, I got an opportunity to handle the cyber crisis ... and that's how my cybersecurity career started."



Profiles in Leadership: Tammy Klotz, Covanta

What Does It Take to Establish a New Role and Raise Security Posture During a Pandemic?

Tammy Klotz took on a new job at a new company and even in a new state in 2020 - and she was charged with both establishing herself and raising the firm's cybersecurity posture. No challenge during a global pandemic, right? Here is how she has begun to pave her way.

In a video interview with Information Security Media Group as part of its Cybersecurity Leadership series, Klotz discusses:

- The challenge of establishing one's new role;
- · Techniques for raising the enterprise security posture;
- · The value of a background in education.

"Networking is huge. It's about making yourself vulnerable and putting yourself out there. Introducing yourself and being vocal is critical to building relationships in this professional network."

Profiles in Leadership: Hadas Casorla, M1 Finance

One-Time Attorney Explains How to Build a Security Culture at Startups



Hadas Cassorla, who considers herself a "recovering" attorney, has been building a culture of security at large firms and startups for some time. Here's how the current CISO of M1 Finance does it.

Profiles in Leadership: Dr. Frances Undelikwo, Fidelity Bank

Head of IT and Operational Risk Management on How She Entered the Cybersecurity Field



Dr. Frances Undelikwo, divisional head of IT and operational risk management at Fidelity Bank in Nigeria, says she found her passion by trying out different departments and fields under information security.

Profiles in Leadership: Peter Van Lierde, Sibelga

Cybersecurity Essentials: How to Maximize Visibility While Minimizing Complexity



Criminal hackers don't break for lunches, weekends or holidays. Of course, that's just one of the many challenges facing information security teams while protecting their business around the clock, says Peter Van Lierde, the CISO of energy firm Sibelga.

Profiles in Leadership: John O'Driscoll, State of Victoria

Risk Mitigation Means Engagement with Stakeholders



Four years ago, John O'Driscoll became the first CISO for the Australian state of Victoria, a job that has purview over 1,900 entities with 340,000 public servants.

Cyber**EdBoard Founding Chair Members**

Profiles in Leadership: Nancy Hunter, Federal Reserve Bank of Philadelphia

CyberEdBoard Adviser on Priorities, Privacy and the Power of Collaboration

As CISO of the Federal Reserve Bank of Philadelphia, Nancy Hunter has a defined role and priorities. But she also has a refined sense of responsibility for collaboration, mentoring and creating new career opportunities for women.



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Profiles in Leadership: Adam Glick, SimpliSafe (formerly Rocket Software)

Insights on Training, Recruitment and How to Get the Most Out of Your Current Tools

There's a saying at Rocket Software: "Legacy powers legendary." As vice president and CISO, Adam Glick uses training, technology and recruitment to get similar performance from his cybersecurity team.







Cyber Ed Board

Profiles in Leadership: Mark Eggleston, **CSC** (formerly Health Partners Plans)

Why CISOs Need to Focus More on Mental Health, Mentoring and Third-Party Risk Management

Yes, a CISO must be technologist and a business risk leader. But more than ever, one also must be a bit of a counselor, says Mark Eggleston, chief information security and privacy officer of Health Partners Plans, who puts mental health support atop his own list of key responsibilities.



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Profiles in Leadership: Selim Aissi, fomerly Ellie Mae

Perspectives - From Both Sides - on the CISO Relationship With the Board

The CISO/board relationship is an increasingly hot topic, and Selim Aissi has a unique perspective. Besides serving as a board member on several organizations, he has been regularly reporting to the private and public company boards in his role as CISO. So he knows exactly what CISOs should be conveying - and how.



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Profiles in Leadership: Gary Hayslip, SoftBank

Veteran CISO Blazes New Trails in Mentoring, Hiring and Stress Management

Gary Hayslip prides himself on being a mentor to upand-coming cyber pros. But he also takes leadership roles in two causes that don't get nearly as much attention: stress management and building a more neurodiverse workforce.



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